

Coastline Community College
Military Program
Associate in Arts (AA) Degree
Major: Human Resources Management

The Human Resources Management major will prepare an individual to have an understanding of business practices and provides students with the opportunity to select specific courses to meet their professional or personal business goals.

Courses denoted in **bold** are available online through Coastline's Military Program. Other course requirements may be met by coursework completed at another regionally accredited institution and ACE recommended credit.

Navy Ratings applicable to this degree major (**see below**).

Total Semester Hours Required: 21-22 SH

Required courses: 12 SH

MS C100	Organization & Management	3SH
BUS C100	Introduction to Business	3 SH
BUS C110	Legal Environment of Business	3 SH
BUS C150	Introduction to Marketing	3 SH

Program Electives: Choose 9-10 SH from courses listed below:

BUS C222	Small Business Operation & Management	3 SH
CIS C100	Introduction to Information Systems	3 SH
MS C101	Management/Employee Communication	3 SH
MS C102	Human Relations	3 SH
MS C104	Human Resource Management	3 SH
BUS C130	E-Business	3 SH
MS C284	**Work Based Learning	4 SH

***4 SH for Work Based Learning is satisfied for Military Rank E4 and higher.*

2009 SMOLAA RATING GRID

RATE: AD

DEGREE: HUMAN RESOURCES MANAGEMENT

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	10	8	14	14	24
Electives	2	10	21	23	21	21	13
*Total Possible ACE Credit Awarded:	5	17	34	34	38	38	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: AE

DEGREE: HUMAN RESOURCES MANAGEMENT

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	11	15	21	22
Electives	2	19	24	23	22	16	15
*Total Possible ACE Credit Awarded:	5	26	31	37	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: AM

DEGREE: HUMAN RESOURCES MANAGEMENT

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	7	7	10	22	26
Electives	2	13	21	29	27	15	11
*Total Possible ACE Credit Awarded:	5	20	31	39	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: AO

DEGREE: HUMAN RESOURCES MANAGEMENT

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	4	10	13	16
Electives	2	3	5	11	11	12	12
*Total Possible ACE Credit Awarded:	5	10	12	18	24	28	31

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: AS

DEGREE: HUMAN RESOURCES MANAGEMENT

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	4	10	13	16
Electives	2	12	19	28	26	24	21
*Total Possible ACE Credit Awarded:	5	19	26	35	39	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: AZ

DEGREE: HUMAN RESOURCES MANAGEMENT

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	6	6	6	12	12	12
Electives	2	11	15	19	21	25	25
*Total Possible ACE Credit Awarded:	5	20	24	28	36	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: BM

DEGREE: HUMAN RESOURCES MANAGEMENT

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	7	10	16	16	16
Electives	3	14	16	19	21	21	21
*Total Possible ACE Credit Awarded:	6	21	26	32	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: CE**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	5	9	10	13	22
Electives	6	17	26	28	27	24	15
*Total Possible ACE Credit Awarded:	9	24	34	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: CM**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	10	13	13	16
Electives	5	17	26	27	24	24	21
*Total Possible ACE Credit Awarded:	8	24	33	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: CS**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	7	7	13	13
Electives	6	8	13	20	27	24	24
*Total Possible ACE Credit Awarded:	9	15	20	30	37	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: CTI**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	7	10	10	13	19
Electives	6	6	9	9	10	13	18
*Total Possible ACE Credit Awarded:	9	16	19	22	23	29	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: CTN**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	4	13	13	13
Electives	6	11	20	21	24	24	24
*Total Possible ACE Credit Awarded:	9	18	27	28	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: CTR**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	10	10	10	10	10
Electives	6	15	21	27	27	27	27
*Total Possible ACE Credit Awarded:	9	25	34	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: CTT**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	7	9	10	13	19
Electives	6	15	15	19	25	24	18
*Total Possible ACE Credit Awarded:	9	25	25	31	38	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: DC**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	6	8	12	14	16
Electives	6	10	16	20	21	21	21
*Total Possible ACE Credit Awarded:	9	17	25	31	36	38	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: EA**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	5	6	7	16	19
Electives	5	13	18	26	29	21	18
*Total Possible ACE Credit Awarded:	8	20	26	35	39	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: EM**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	7	10	16	16	16
Electives	4	17	22	25	21	21	21
*Total Possible ACE Credit Awarded:	7	27	32	38	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: EM NUC**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	7	10	16	16	16
Electives	4	30	30	27	21	21	21
*Total Possible ACE Credit Awarded:	7	40	40	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: EN**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	5	6	10	11	13
Electives	4	11	17	25	26	26	24
*Total Possible ACE Credit Awarded:	7	18	25	34	39	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: EO**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	5	7	9	13	19
Electives	5	13	15	21	26	24	18
*Total Possible ACE Credit Awarded:	8	20	23	31	38	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: GM**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	9	10	12	14	16
Electives	6	18	20	24	25	23	21
*Total Possible ACE Credit Awarded:	9	25	32	37	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: GSE**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	10	10	10	16	19
Electives	4	13	20	21	27	21	18
*Total Possible ACE Credit Awarded:	7	20	33	34	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: GSM**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	7	7	10	19	19
Electives	4	13	22	23	27	18	18
*Total Possible ACE Credit Awarded:	7	20	32	33	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: IC**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	7	10	10	16
Electives	4	19	22	27	27	27	21
*Total Possible ACE Credit Awarded:	7	26	29	37	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: MN**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	6	7	10	13
Electives	6	8	8	14	15	18	21
*Total Possible ACE Credit Awarded:	9	15	15	23	25	31	37

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: MU**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	7	7	10	13
Electives	6	11	20	30	30	27	24
*Total Possible ACE Credit Awarded:	9	18	27	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: NC**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	0	0	7	19	19	19
Electives	0	0	0	2	2	2	2
*Total Possible ACE Credit Awarded:	3	3	3	12	24	24	24

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: ND**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	6	6	7	7	9
Electives	7	32	31	31	30	30	28
*Total Possible ACE Credit Awarded:	10	39	40	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: NEC 2186**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	19	19	19	19	19	19
Electives	0	8	8	8	8	8	8
*Total Possible ACE Credit Awarded:	3	30	30	30	30	30	30

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: NEC 9585**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	19	19	19	19	19	19
Electives	0	2	2	2	2	2	2
*Total Possible ACE Credit Awarded:	3	24	24	24	24	24	24

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: NEC 9588**DEGREE: Human Resource Management**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	16	16	16	16	16	16
Electives	0	5	5	5	5	5	5
*Total Possible ACE Credit Awarded:	3	24	24	24	24	24	24

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: PC**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	7	7	16	16	16
Electives	6	8	14	15	21	21	21
*Total Possible ACE Credit Awarded:	9	18	24	25	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: PR**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	6	7	10	10	10
Electives	2	9	15	18	16	27	27
*Total Possible ACE Credit Awarded:	5	16	24	28	29	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: PS**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	13	16	16	16	19
Electives	6	5	8	9	15	21	18
*Total Possible ACE Credit Awarded:	9	15	24	28	34	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: QM**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	10	16	16	19
Electives	6	15	24	25	21	21	18
*Total Possible ACE Credit Awarded:	9	22	31	38	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: RP**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	10	10	16	16	19
Electives	6	13	13	20	21	21	18
*Total Possible ACE Credit Awarded:	9	23	26	33	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: SB**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	4	7	13	16
Electives	6	17	23	30	30	24	21
*Total Possible ACE Credit Awarded:	9	24	30	37	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: SH**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	10	13	13	16	16
Electives	6	12	12	15	24	21	21
*Total Possible ACE Credit Awarded:	9	19	25	31	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: SK**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	10	10	19	19	19
Electives	6	14	17	18	18	18	18
*Total Possible ACE Credit Awarded:	9	24	30	31	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: SO**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	7	7	7	10	16	19
Electives	6	12	18	25	27	21	18
*Total Possible ACE Credit Awarded:	9	22	28	35	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: STG**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	7	7	10	10
Electives	6	12	14	15	18	21	24
*Total Possible ACE Credit Awarded:	9	19	21	25	28	34	37

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: STS**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	10	10	10	10
Electives	6	24	31	27	27	27	27
*Total Possible ACE Credit Awarded:	9	31	38	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: SW**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	4	4	7	9	10	16
Electives	5	10	11	17	18	19	21
*Total Possible ACE Credit Awarded:	8	17	18	27	30	32	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.

RATE: UT**DEGREE: HUMAN RESOURCES MANAGEMENT**

	Seaman	3rd Class	2nd Class	1st Class	Chief	Sr Chief	Master Chief
RANK	E3	E4	E5	E6	E7	E8	E9
Recruit Training (Satisfies Self Development Req.)	3	3	3	3	3	3	3
MC Military Training (A School & Rating)-Major	0	5	6	6	12	15	18
Electives	5	16	19	31	25	22	19
*Total Possible ACE Credit Awarded:	8	24	28	40	40	40	40

*Credits may vary depending on individual assessment. Credit evaluated from training experience and course work may not be duplicated.